

Workshop 1: Ron Sylvia

↳ Leadership is execution

↳ **Ask for feedback from others before jumping into planting**

↳ There will be days on this journey that all you have is a calling from God...and days that are very dark and depressing

↳ **Challenge 1:**

- **You have to count the cost**
 - Luke 28:14 – don't begin before you count the cost
- **COSTS:**
 - Your marriage and family will suffer unless both are called...
 - The previous generation sacrificed their family for the church
 - The current generation is sacrificing their church for their family
 - It will cost you something
 - Your family needs to give everything they have to getting the church going!!!!
 - Let your kids take the journey with you
 - Get your finances in order
 - Emotionally and spiritually
 - It takes so long for people to catch the vision which can drain your emotionally
 - It will test you spiritually...sometimes its only you and God

↳ It's a way...you are trying to depopulate the devil's army

- If he takes out the leader he takes out the movement

↳ Your time with God better be fresh and vibrant because its gonna be your life line

↳ **Challenge 2:**

- **You have clarify the vision**
 - What has God called you to do?
 - Who has He called you to reach?
 - What are the resources?
 - What are some of the obstacles?
- Vision and uncertainty are inseparably linked
 - You will have to lead where you have never been before
- Vision is what God gave you:
 - It will form your team
 - It will keep you on track
 - It will be caught
- You will have to constantly have to cast it
- Vision is not found in consensus
 - It is birthed in one person
 - You will have vision highjackers....
 - If you don't own it you won't be able to stick with it
- "Love everyone...move with the mover" – Rick Warren

↳ You have to guard the vision

- The person that is most dangerous to you is the one who sounds a lot like you and sounds like he has your vision, but it is slightly off and after a long period of time your vision will completely change if you give in to them

↳ **Scaffolding principle:**

- Some of the people who are with you when you start will not be around two years later...
- Even if they like or love you it does not matter, eventually most of them will leave

↳ Visit and evaluate other churches to see what you like and don't like about their vision...

- Take advantage of this season to check out other churches
- Find the ones you can emulate and imitate in some ways

↳ **4 helpful lists:**

- What's right...what was right about the experience (vols, café, atmosphere)
- What's wrong...what didn't work with what we experienced

- What's confusing...was there a mixed message, what wasn't clear
- What's missing...what was missing that could have made it so much better

↳ Challenge 3:

- **Cast the vision:**
 - You have to be able to pitch your vision ("The Art of the Start" - Kawasaki)
 - What its going to look like, how are you going to do it, how will you raise money
- When you begin asking for money you take more ownership...if you can't ask for money then you don't buy in enough to even start a church
- Cast vision from the 1,000' level...without too much detail
- You never quit casting vision
- They will have to buy your character first
- Then they have to buy you
- Then they will buy your vision

↳ Invest in people and believe in them

↳ Challenge 4:

- **Create the plan:**
 - It gets created through the vision
 - Whatever happens, make it part of the plan (even though you will won't always know what happens)
 - Ex. Church of the Springs moved 14 times before building their own building
 - Most people will meet who they are!!
 - Be honest with yourself!!
 - Find the plan that works for you
- Paint the dream...people will connect with your heart
- What does your dream look like?
 - Let people hear your heart...

↳ LAUNCH:

- Launch large so you can have sustainability...not so much just for the numbers
- Focus totally outward to get a sustainable core group

↳ BUDGET:

- Budget around the first year being different from the rest after you have a core team
 - You will have to try things that work and don't work
 - Much of your money will go toward things that you never use again
- God will send people your way you would never expect

↳ You cast the vision, you paint the picture, and people will buy into your heart!!!!

↳ Q/A

- "Pressure points" – everybody has a pressure in your life...in church planting your pressure points change frequently
- Q – how long to invest in a community before launching?
 - Launch sooner rather than later
 - The time varies between cultures
 - When you set your launch date...**DO NOT CHANGE IT!!!!**
- Q – how much money do we need to launch?
 - It depends on your plan, the economy, salary, etc.
 - Statistics show that the people that raise the most money do the worst
 - If you have a lot of money you lose your urgency
- Q – key factors to recruiting launch team?
 - CIY - (chemistry, integrity, ability) in that order...for staff
 - You need people on the front end

****Church of the Springs added 100 people every time they moved**

God will take you places you have never been before...you will see so many things you have never seen before...your faith will become REAL

The most important detail is that you have to know your FATHER...you have to know what He sounds like, you have to know what He wants from you